

Thank you for taking our survey! You are helping us better understand the broad range of workers in the live arts, culture and entertainment industry. You are also helping establish a baseline from which we can measure progress and growth in our workforce over time.

Although this survey is about your current position, we also include a few questions to help us see the effect the pandemic may have had on your employment. The questions you answer today will help shine a light on our industry and the workers that make it possible.

Were you employed in the arts, culture and entertainment sector in March 2020?

- Yes
- No
- I decline to state

Are you currently employed in the arts, culture and entertainment sector, or have employment lined up for this year?

- Yes
- No
- I decline to state

IF 'NO' TO ABOVE QUESTION:

Do you plan on returning to work in the arts, culture and entertainment sector in the future?

- Yes
- No
- I decline to state

Did COVID-19 affect your employment situation in 2020 or 2021?

- Yes
- No
- I decline to state

[page break]



How would you describe your primary role within the arts, culture and entertainment sector?

For this survey, consider your primary role as how you would introduce yourself at a social gathering.

- Supervisory Staff Member
- Non-Supervisory Staff Member
- Independent Contractor
- I decline to state

In relation to the role you selected above, in what field(s) are you most involved? Please select all that apply. [REQUIRED]

- Houses of Worship
- Historical or Cultural Sites
- Live Music / Concerts
- Museums / Exhibitions
- Parades
- Retail Experiences
- Seasonal / Haunted Attractions
- Theatre / Performing Arts
- Themed Entertainment
- Other: _____
- I decline to state

In relation to the role you selected above, select all that apply from the following list: [REQUIRED]

- Artistic / Production Management
- Business / General Management
- Costume, Wig, Makeup
- Digital Media, Projections
- Lighting
- Physical Environment, Set, Scenery
- Sound, Audio
- Other: _____
- I decline to state

Considering your role from above, what does your primary role include? Select all that apply from the following list: [REQUIRED]

- My role includes significant involvement in the design process.
world building, ideation, serving concept and function
- My role includes significant involvement in the engineering process.
translating designs, planning production
- My role includes significant involvement in the fabrication process.
building, assembling, finishing, installing, programming
- My role includes significant involvement in the operation/maintenance process.
during or after event is open to patrons: operating, repairing, maintaining
- Other: _____
- I decline to state

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Which of the following income brackets captures your EXPECTED income from working in the arts, culture and entertainment sector?

- 0 to \$24,999
- \$25,000 to \$49,999
- \$50,000 to \$74,999
- \$75,000 to \$99,999
- \$100,000 to \$124,999
- \$125,000 to \$149,999
- \$150,000 to \$174,999
- \$175,000 to \$199,999
- \$200,000 or greater
- I decline to state

Would you recommend that a friend accept a similar position in your field?

Very Unlikely					Very Likely					
0	1	2	3	4	5	6	7	8	9	10
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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In what year were you born?

- (Years are listed in reverse chronological order from 2005 to 1915)
- I decline to state (last option in drop-down)

What is the postal/zip code of your current home residence?

If you prefer to decline to state, leave this blank.

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Gender

What is your current gender identity? (Check all that apply)

- Male
- Female
- Genderqueer/gender non-conforming
- Different identity (please state): _____
- I decline to state

Do you identify as transgender?

- Yes
- No
- I decline to state

Language for Gender and Sexual Identity questions is taken from recommendations in reports by the UCLA Williams Institute's Gender Identity in U.S. Surveillance group (commonly called the [GenIUSS report](#)), the Sexual Minority Assessment Research Team (the [SMART report](#)), and the [Human Rights Campaign](#).

According to the Human Rights Campaign, "Transgender is an umbrella term that refers to people whose gender identity, expression or behavior is different from those typically associated with their assigned sex at birth. Other identities considered to fall under this umbrella can include non-binary, gender fluid, and genderqueer – as well as many more."

We welcome comments or questions regarding the survey: demographics@culturaldata.org

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Sexual Orientation

Do you consider yourself to be (Check all that apply):

- Heterosexual or straight
- Gay or lesbian
- Bisexual
- Asexual
- My sexual orientation is not listed here
- I decline to state

Do you describe your sexual orientation or identity in any other way?

If yes, please describe:

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Heritage

Where were you born?

() (After U.S. and Canada, countries are listed alphabetically from Afghanistan to Zimbabwe)

() I decline to state (last option in drop-down)

Check all that apply:

This survey seeks to understand racial and ethnicity demographics of respondents using a combination of current approaches utilized by the US Census Bureau, the United Nations, and other research entities to ensure respondents can accurately represent themselves with the answer choices. To aid in alignment with standard demographic reporting, components of race and ethnicity (including regional origin) are available to respondents.

Check all that apply:

- | | |
|--|--|
| <input type="checkbox"/> Asian | <input type="checkbox"/> Person of African descent (Non-MENA) |
| <input type="checkbox"/> Black | <input type="checkbox"/> Person of Asian descent (Non-MENA) |
| <input type="checkbox"/> Hispanic/Latino/a/x | <input type="checkbox"/> Person of European descent (Non-MENA) |
| <input type="checkbox"/> Indigenous* | <input type="checkbox"/> Person of Mexican, South American, Central American, or Caribbean descent |
| <input type="checkbox"/> Middle Eastern | <input type="checkbox"/> Person of Middle Eastern or North African descent (MENA)** |
| <input type="checkbox"/> White | |

Or

() My ethnic or racial identity is not listed here

() I decline to state

[If "My ethnic identity is not listed here," question below appears]

My ethnic identity is:

[If “Person of African descent” is one of the selections, question below appears]

Person of African descent

If you are unsure of your ancestry or if this information is unavailable, skip this question.

For a list of African nations by region, see:

<http://unstats.un.org/unsd/methods/m49/m49regin.htm#africa>

Select the region(s) of your ancestry:

- Eastern
- Middle
- Northern
- Southern
- Western

[If “Person of Asian descent” is one of the selections, question below appears]

Person of Asian descent

If you are unsure of your ancestry or if this information is unavailable, skip this question.

For a list of Asian nations by region, see:

<http://unstats.un.org/unsd/methods/m49/m49regin.htm#asia>

Select the region(s) of your ancestry:

- Central
- Eastern
- Southern
- Southeastern

[If “Person of European descent” is one of the selections, question below appears]

Person of European descent

If you are unsure of your ancestry or if this information is unavailable, skip this question.

For a list of European nations by region, see:

<http://unstats.un.org/unsd/methods/m49/m49regin.htm#europe>

Select the region(s) of your ancestry:

- Eastern
- Northern
- Southern
- Western

[If “Indigenous person” is one of the selections, question below appears:]

Indigenous person

If you are unsure of your ancestry or if this information is unavailable, skip this question.

Select your affiliation(s):

- Alaskan Native
- American Indian
- Australian Aborigine
- First Nations of Canada
- Native Hawaiian
- Pacific Islander

[If any selected, below question appears]

Please specify your racial or tribal affiliation(s):

[If “Person of Latin American descent,” question below appears]

Person of Latin American descent

If you are unsure of your ancestry or if this information is unavailable, skip this question.

For a list of Latin American nations by region, see:

<http://unstats.un.org/unsd/methods/m49/m49regin.htm#americas>

Select the region(s) of your ancestry:

- Mexico
- Caribbean
- Central America
- South America

[If any one of the following of the checkbox ethnic/racial categories were selected in the original question, question below appears]

Do you describe your ethnic, racial, or cultural identity in any other way? If yes, please describe.

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Disability Status

The American with Disabilities Act defines disability with respect to an individual as someone with “(a) a physical or mental impairment that substantially limits one or more major life activities of such individual; (b) a record of such an impairment; or (c) being regarded as having such an impairment.”

I am a:

- Person who is blind or visually impaired
- Person with a chronic illness disability
- Person with a communication disorder, who is unable to speak, or who uses a device to speak
- Person with an emotional or behavioral disability
- Person who is deaf or hard of hearing
- Person with an intellectual, cognitive, or developmental disability
- Person with a learning disability
- Person with a mental health disability
- Person with a physical disability or mobility impairment

Or

- Person without a disability
- My disability is not listed here
- I decline to state

[If “My disability is not listed here,” question below appears]

My disability is:

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Thank you for taking the survey!

Learn More about Diversity in the Arts Sector

For more information about DataArts and our work, please see:

www.culturaldata.org/about/

To learn more about other diversity and inclusion initiatives in the nonprofit sector, visit these pages:

[D5 Coalition](#)

[Guidestar](#)

[Green 2.0](#)

[Grantmakers in the Arts](#)

[Theatre Communications Group](#)

[National Association of Latino Arts and Cultures](#)

Information and Technical Assistance on the Americans with Disabilities Act:

<http://www.ada.gov/>